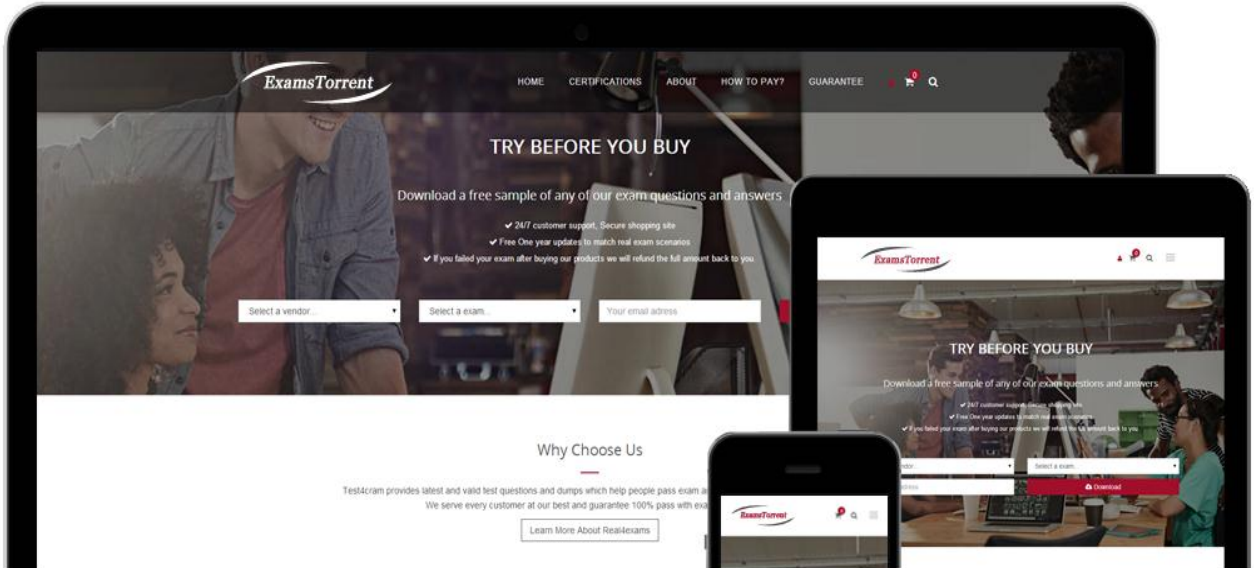


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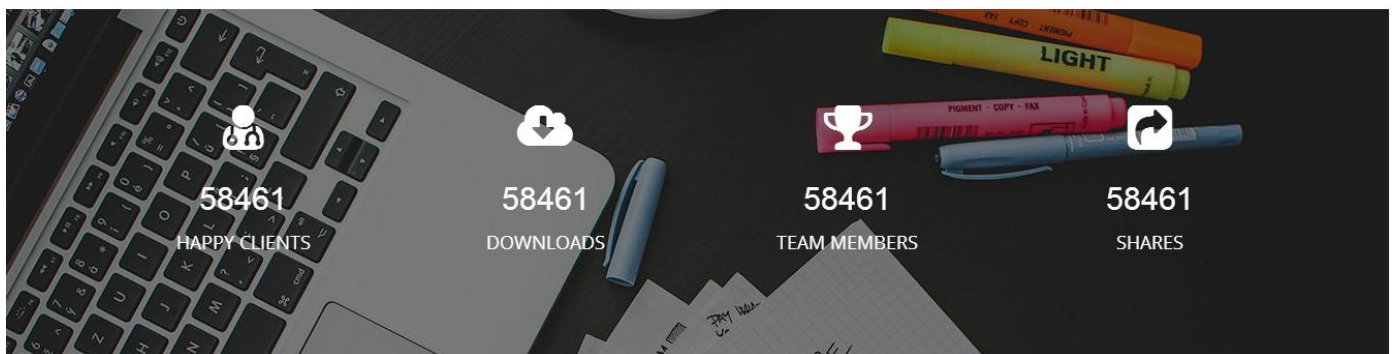
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**Exam** : **C-THR88-2205**

**Title** : SAP Certified Application  
Associate - SAP SuccessFactors  
Learning Management  
2H/2021

**Vendor** : SAP

**Version** : DEMO

**NO.1** The SuccessFactors Learning system can allow supervisors to make a user an acting supervisor for all of their subordinates. How can you configure this feature? Note: There are 3 correct answers to this question.

- A. Select Manage Alternate Supervisors for the acting supervisor in the user record
- B. Edit the workflows in the User Proxy role to determine the predefined permissions for the acting supervisor
- C. Check the checkbox for Allow Supervisors to Delegate Selected Permissions in global variables
- D. Choose an alternate job code for the acting supervisor in the user record
- E. Check the checkbox for Allow Supervisors to Delegate Predefined Permissions in global variables

**Answer:** B,C,E

**NO.2** You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning. What is the recommended way to do this in System Admin?

- A. Choose System Configuration and modify the LMS\_ADMIN configuration file to define the tenant suffix
- B. Choose Connectors and test the FTP Connection for each
- C. Choose System Configuration and modify the CONNECTORS configuration file to define each connector file name
- D. Choose System Configuration and modify the CONNECTORS configuration file to define the tenant suffix

**Answer:** C

**NO.3** In order for an assignment profile to be valid, when targeting the population of users at least one of each of the following must be selected/populated? Please select all the correct answers that apply.

- A. Attributes
- B. Domain(s)
- C. Curricula
- D. Value(s)

**Answer:** A,B,D

**NO.4** Your customer has a group of administrators that assist with all aspects of managing scheduled offerings.

Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?

- A. Apply security domain groups for classes to the administrator roles.
- B. Use options listed on the Actions tab for classes to assign permissions to the administrator roles.
- C. Identify quick links for the class wizard for the administrator roles.
- D. Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.

**Answer:** D

**NO.5** A user has completed a course and submitted the required paperwork to the HR department in PDF format.

How does a Learning Administrator upload the attachment in SuccessFactors Learning so that it is associated with the completed course?

- A. Access the Item record and upload the attachment using the Documents tab
- B. Access the content menu and upload the attachment using the Documents tab
- C. Access the Users menu and upload the attachment using the Learning Event Editor
- D. Access the System Admin menu and upload the attachment using the Attachments Utilization tool

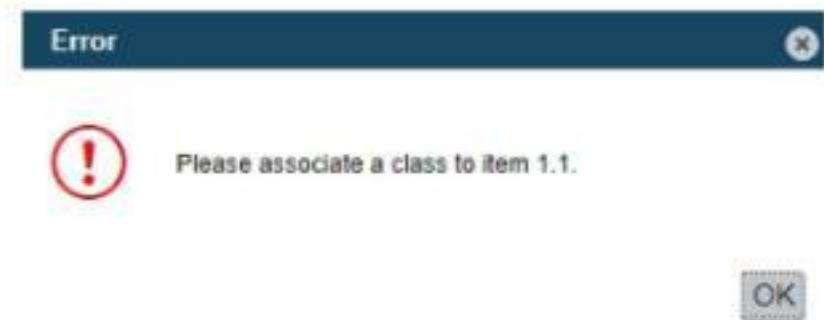
**Answer:** C

**NO.6** If instructors have access and the correct permissions what can they do on the My Classes screen? Note: There are 3 correct answers to this question.

- A. Initiate Course Evaluations.
- B. Create a new Class.
- C. Remove users from the registration for an existing Class.
- D. Record Completions for an Ad Hoc event.
- E. Record Completions for an existing Class.

**Answer:** A,D,E

**NO.7** Why would you edit the SEARCH properties file in System Configuration instead of the individual search selectors? Note: There are 3 correct answers to this question.



- A. To set the default search operator to Starts With instead of Contains
- B. To permit users to search for Jam groups
- C. To set the number of rows per page for the search results
- D. To display all rows for the search results
- E. To enable dropdowns instead of searches

**Answer:** A,C,D

**NO.8** Which settings are needed on the content object record? Note: There are 2 correct answers to this question.

- A. Developer tool
- B. Launch method
- C. Content Player
- D. Filename

**Answer:** B,D

**NO.9** A report may be scheduled to run: There are 3 correct answers to this question.

- A. Daily
- B. Monthly
- C. Hourly
- D. Quarterly
- E. Weekly

**Answer:** A,B,E

**NO.10** Your customer would like to update user accounts in SuccessFactors Learning with a new supervisor hierarchy. What field in the User Connector allows you to add and update the employee's primary supervisor?

- A. ALT\_SUPER1
- B. REMOVE\_ALT\_SUPER1
- C. SUPER
- D. STUDJD

**Answer:** C